



# Call for Applications

Paper Development Workshop in Organization Studies and Theory  
for Advanced PhD Students, Early Career Researchers (ECRs),  
and Junior Faculty in Western and Central Europe

**Winterthur (Switzerland)**  
**ZHAW School of Management and Law**  
**October 01-03, 2025**

Co-sponsored by *Organization Studies (OS)*, *Organization Theory (OT)*,  
*ZHAW School of Management and Law, Winterthur, Switzerland*  
and the *Swiss National Science Foundation (SNSF)*

Submission deadline: June 01, 2025

## *Hosts*

- Prof. Sigrid Quack, University of Duisburg-Essen Germany, Co-Editor-in-Chief of OT
- Prof. Tammar B. Zilber, The Hebrew University Israel and CBS; Co-Editor-in-Chief of OS

## *Local Organizers*

- Prof. Marco Clemente, Department of International Business at ZHAW School of Management and Law, Switzerland
- Prof. Christopher Hartwell, Department of International Business at ZHAW School of Management and Law, Switzerland
- Prof. Thierry Volery, Department of General Management at ZHAW School of Management and Law, Switzerland
- Dr. Gastone Gualtieri, Department of International Business at ZHAW School of Management and Law, Switzerland

## *Facilitators/Mentor*

- Prof. Alex Bitektine, Concordia University, Canada
- Prof. Laura Illia, University of Fribourg, Switzerland
- Prof. Violetta Splitter, Saïd Business School, University of Oxford UK
- Prof. Christian Voegtlin, ZHAW School of Management and Law, Switzerland
- Prof. Maxim Voronov, Schulich School of Business, York University, Canada

This OS/OT Paper Development Workshop (PDW) seeks to provide developmental opportunities for advanced PhD students and early career scholars who are engaged in writing empirical or theoretical papers in the field of organization and management studies (from a social science tradition). The PDW will help participants develop their research and academic writing skills. It also seeks to increase participants' awareness of the requirements, expectations, and procedures involved in the review processes at top peer-reviewed academic journals through presentations and first-hand discussion with established scholars and editors of *Organization Studies* and *Organization Theory*. This specific PDW is directly aimed at emerging scholars from countries in Western and Central Europe.

In particular, we aim to support participants in developing their manuscripts into conference papers to be successfully submitted to events such as the *EGOS Colloquium* and/or the OMT Division of the *Annual Meeting of the Academy of Management* (such conference presentations are an important step towards publication) or to make existing manuscripts ready for submission to top-tier journals.

The workshop is free of charge, and meals are provided. Travel and accommodation have to be organized and covered by participants. The PDW's success is pending on active participation, when everyone gets feedback and offers feedback to others. That is why we prefer onsite participation. However, we acknowledge that people's circumstances sometimes limit their travel (mothers to young children, health issues, etc.). Thus, if your paper was accepted, but you cannot participate in person for financial, health-related, family, or other reasons, please contact us.

To apply for this PDW, please submit a brief motivation letter explaining why you think you are a good candidate for this workshop, how you will benefit, and how the workshop fits your research interests and current stage of career. In your submission, please also include an extended abstract of an unpublished manuscript (min 1,500 – max 2,500 words) that you wish to develop further during the workshop. The abstract should consist of an explanation as to the purpose of the paper, the theoretical background, and, for empirical papers, the methodological approach.

Upon acceptance to the workshop, participants will have the opportunity to revise and finalize their papers until September 1, 2025. Between that date and the workshop, each participant will be asked to peer-review several papers of other participants.

Applications should be uploaded using the following link: [Click to Submit your Abstract](#).

as a single PDF file (named [yoursurname.PDF])

**Key dates:**

Deadline for application submission: June 01, 2025

Notification of acceptance: July 01, 2025

Deadline for submission of the full paper for the PDW (in case of acceptance): September 01, 2025

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